

## Dear Colleagues

I write to bring you up-to-date with the work of the Health and Social Care Partnership.



### This bulletin for staff covers:

- this financial year's (2016/17) budget setting process,
- the establishment of the Integration Joint Board, and,
- appointments of our senior management team

## The Budget

- Dundee City Council set its budget on the 25th of February and the budget includes £23 million of efficiency savings.
- NHS Tayside has not completed its financial planning for 2016/17 financial year, but we know that substantial efficiency savings will be required.

### The savings that have been identified in the City Council Budget are:

- Management and support changes through the creation of the new joint management structure
- Efficiencies to be achieved through better commissioning to provide new and improved ways of working in line with future demand
- Efficiencies to be released through the re-modelling of home care services.

This process has been (and will continue to be) challenging. I therefore want to thank you very much for the support you are providing to the partnership as we move forward.

Since becoming Chief Officer of the Health and Social Care Partnership I have come to understand that you are a confident and committed workforce that can be relied upon to focus their attention on ensuring that we work to continually improve what we do and how we do it. I want to take this opportunity to thank you very much for your support.

With your continuing commitment we will all do our part in ensuring we deliver on our budget whilst keeping a strong focus on standards and the quality of care and support.

Dundee City Council has also decided to undertake property rationalisation. Employees currently located in Claverhouse will be relocated to other premises. You will be involved as proposals for property rationalisation are developed.

The City Council and NHS Tayside are working to ensure that property rationalisation arrangements are aligned and that there is a strong focus on local communities when locations are decided upon for future delivery of services.

## The Establishment of the Integration Joint Board

The Integration Joint Board of the Health and Social Care Partnership completed its establishment process when it adopted its Strategic and Commissioning Plan in March. Its first fully public meeting will take place in May. The Social Work and Health Committee of the Council had its last meeting in March.

## Getting the Management Team into Place

We have just completed the last appointment for our senior management team. Our team consists of myself as Chief Officer, Dave Berry as Chief Finance Officer, Diane McCulloch as Head of Health and Community Care, Lucy Rennie as Head of Strategic Planning, Health Improvement and Commissioning and Dr David Shaw, Clinical Director. Work is now going on to shape the rest of our joint service.

Members of the Integration Joint Board and myself have been getting out and about and meeting members of staff and building our understanding of

the services for which we hold responsibility. This experience has been interesting and informative and has given us confidence that we have an enthusiastic and skilled workforce with good ideas for the future.

Dave, Diane, Lucy, Dr Shaw and I are looking forward very much to working with you all over the forthcoming year.

Best wishes

**David Lynch**

*Chief Officer, Health and Social Care Partnership*

## DUNDEE CITY COUNCIL - OUR PEOPLE STRATEGY

### Consideration of New Terms and Conditions

Many of you will be aware that the Council has entered negotiations with the Trade Unions about Terms and Conditions of Employment. There was an initial discussion in January between the Council and Trade Unions when the Council outlined the areas it wished to see explored. This was followed by subsequent formal meetings. The Council is keen to reach a negotiated settlement by the end of June.

Dave, Diane, Lucy and I will keep you up to date with the progress of these negotiations.

### Voluntary Early Retirement

The Council sought expression of interest for voluntary early retirement which had to be submitted by 22nd January 2016. The managers of the service have been working through these requests, matching them to their forthcoming service proposals including those for social care to determine which applications can be supported. I hope you understand that this is a process that has to be undertaken carefully. I would like to thank you for the patience you have shown so far and ask for your continued patience as we continue to work through the process.

## Get in touch

**We are keen to ensure that you have as much information as we can give you.**

If you have any questions or concerns about the information in this bulletin, please email:  
[dundeehsci@dundeecity.gov.uk](mailto:dundeehsci@dundeecity.gov.uk)

While it may not be possible to answer all of the points immediately or in great detail we will ensure that your queries are dealt with as soon as the picture becomes clearer.

Dundee  
**Health & Social Care**  
Partnership

